

Environmental Policy

Policy Statement

The top management of SECURE TEAM SECURITY LTD recognises that its business activities have an impact on the environment. We are committed to protecting the environment, preventing pollution, and continually improving our environmental performance through the effective operation of our Environmental Management System (EMS) in accordance with **BS EN ISO 14001:2015**.

Environmental Commitments

SECURE TEAM SECURITY LTD is committed to:

- Complying with all applicable UK environmental legislation, regulations, and other relevant requirements
- Preventing pollution and minimising environmental impacts arising from our activities
- Continual improvement of environmental performance through measurable objectives and targets
- Managing environmental aspects and impacts associated with our operations
- Promoting environmental awareness among employees and organisations working on our behalf
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Environmental Management System

Our EMS is designed to meet the requirements of **BS EN ISO 14001:2015** and is appropriate to the nature and scale of our activities within the service industry.

The EMS ensures that environmental impacts are:

- Identified and assessed
- Monitored and controlled
- Reviewed to drive continual improvement
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Waste Management

We are committed to minimising waste and reducing landfill through the application of the **Waste Hierarchy**:

Eliminate → Reduce → Reuse → Recycle

Specific measures include:

- Recycling of wastepaper, documentation, and confidential material via approved processes
- Return of printer cartridges and toners to suppliers or designated recycling agents
- Responsible disposal of packaging and materials supplied with equipment
- Seeking professional advice to further reduce waste and paper consumption
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Energy and Resource Use

SECURE TEAM SECURITY LTD promotes a sustainable approach to business by:

- Conserving energy and fuel
- Minimising consumption of resources
- Preferring low-pollution and energy-efficient materials
- Maximising operational efficiency
- **Training and Communication**
- This policy is communicated throughout the organisation and to parties working on our behalf through effective leadership, training, and awareness initiatives.
- Employees and contractors are expected to cooperate with this policy and ensure their activities are carried out without risk to themselves, others, or the environment, so far as is reasonably practicable.

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- **Monitoring and Review**
- SECURE TEAM SECURITY LTD is responsible for ensuring the EMS operates effectively through monitoring, control, audit, and management review.
- The Managing Director has overall responsibility for environmental performance and policy compliance.

Review

- This policy will be reviewed annually or following significant changes to legislation, business activities, or environmental objectives.

Approved By:

Saqib Bashir

Director

Secure Team Security Ltd

This policy was reviewed on 28th Jan 2026